



Document: **Prevent Policy**

Date Reviewed: **April 2017**

Oxford ILS understands its responsibilities under the Counter Terrorism & Security Act 2015 to prevent people of all ages being radicalised or getting into terrorism. We try to meet this responsibility by giving appropriate advice and support against radicalisation and extremism.

Terminology

Radicalisation: a process of making a person adopt extreme political, social or religious ideas.

Extremism: having extreme political or religious views against core British values: democracy, the rule of law, individual liberty, and respectful tolerance of different faiths or beliefs. Other extremist views are: racism, homophobia, right-wing ideology, as well as any religious extremism.

School's environment

Oxford ILS is located in Oxford – a student city with a multicultural population. The School accepts students from many different countries.

The School has always supported a multi-cultural environment and we expect our students and staff to be respectful and tolerant. We promote a safe and supportive international environment by:

- Following a policy on accepted behaviour (Student Code of Conduct, Staff Code of Conduct, Safeguarding Policy).
- Not tolerating radicalisation and extremism (Anti-bullying Policy, Expulsion Policy).
- Promoting core British values, British culture and traditions (This may be part of class delivery, but students might be told about this on their first day at School as part of the induction process).

Leadership and Values

Our values support the well-being of all students, staff and visitors, and encourage respect, equality and diversity, and understanding. This is achieved through:

- Supporting British core values.
- Improving staff's and student's understanding of the issues and how to deal with them.
- Working with local communities.
- Working with local schools, local authorities, police and other agencies.
- Building strong and effective student support services.
- Listening to what is happening around and in the School and local community.
- Having anti-bullying strategies and challenging discriminatory behaviour.
- Supporting students at risk through safeguarding.
- Understanding the nature of the threat from violent extremism and how this may impact directly or indirectly on the School.
- Understanding and managing potential risks within the School and from external influences.
- Responding appropriately to events in local, national or international news that may impact on students and communities.
- Ensuring measures are in place to minimise the potential for acts of violent extremist behaviour within the School.
- Ensuring plans are in place to respond appropriately to a threat or incident within the School.

- Ensuring that extremist speakers do not use our premises to give out material or promote views.
- Ensure staff and Homestay Providers take extra care in noticing any signs of radical or extremist behaviour.
- Ensure that all Oxford ILS staff and Homestay Providers will work together to support any students that might be vulnerable.

Signs to look for that may cause concern:

- Students talking about exposure to extremist materials or views (*in this case, information must be shared with relevant local authorities*).
- Changes in behaviour, e.g. wanting to be alone.
- Fall in standard of work, poor attendance, loss of interest.
- Changes in attitude, e.g. becoming intolerant of differences, becoming aggressive or not talking.
- Asking questions about certain topics (e.g. connected to extremism).
- Offering opinions that appear to have come from extremist ideologies.
- Trying to force own views or beliefs on others.
- Use of extremist vocabulary to exclude others or encourage violence.
- Accessing extremist material online or via social network sites.
- Showing new religious practices.
- Drawings or posters (e.g. in accommodation) showing extremist ideology, views or symbols.
- Students raising concerns about anyone.
 - NB: Any concerns relating to a **person under 18** are **safeguarding** issues and should be dealt with by safeguarding staff and, where necessary, the LSCB will be contacted.

How and when to react to concerns:

- Any staff member of Oxford ILS with concerns will complete the Disclosure/Incident/Child Protection concern notification form, which is private and will be dealt sensitively and carefully.
- The form will be forwarded immediately to the Prevent Lead – Academic Director (DSL) or Accommodation Manager (DSP).
- The Police and Social Services will be contacted, if necessary.

Oxford ILS has prepared a risk assessment with regards to radicalisation and extremism and also observes students who may be at risk of radicalisation and extremism.

This Policy will be reviewed after 12 months or earlier if there are changes in relevant laws.

Related documents:

- Student Code of Conduct
- Staff Code of Conduct
- Safeguarding Policy
- Anti-bullying Policy
- Expulsion Policy